

Held in
English

How to create impactful development plans

- ▶ Career discussion
- ▶ Identify development needs
- ▶ Define desired behaviors & determine actions
- ▶ Identify resources to be provided
- ▶ Provide success measurements and dates
- ▶ Conduct development plan meeting



Mag.
Thomas Remes

*Invest in high-performers
to increase profit*

Benefits

Make sure to keep talents on board and develop them to high-performers by creating efficient development plans! Identify retention risks and apply countermeasures against fluctuation. So you can keep recruiting and onboarding expenses low and invest in your high-performers in order to increase profit.

Important for

- Board members & Managers
- HR-Managers
- Staff of HR departments

Key Content

Following the conclusion of training you will be able to

- Identify the highest priority development needs
- Write impactful development plans
- Identify the resources for putting the development plan into practice
- Hold constructive development plan discussions with employees
- Be able to positively address tough issues with employees
- Tie successfully completing the development plan to career progression
- Enable readiness and retention of high potential employees (without making promises or creating unrealistic expectations)
- Increase the Internal Fill Rate
- Improve the talent funnel retention
- Reduce Re-work on development plan writing

Your Trainer

Mag. Thomas Remes is a lawyer with more than 15 years experience in human resources management. He was working as HR-Manager for Leica Microsystems for six years and is now responsible for the human resources management at the Styria Media Group in the Vienna area. He has profound experience in change management, in restructuring and negotiations with works council.

Dates/Location

Thursday, 26 September 2019
or
Wednesday, 17 June 2020
from 8:30 am check-in with welcome coffee
Seminar from 9:00 am to 5:00 pm

ÖPWZ, 1010 Vienna, Rockhgasse 6
We are pleased to give you accommodation options.
Please call us: Customer Service, +43 1 533 86 36-26

Seminar fee (excl. 20 % VAT)

Including lecture notes, welcome coffee, break refreshments, lunch and ÖPWZ certificate
€ 535,- per person
€ 475,- for persons from all companies, that are members ÖPWZ Forum Personal



Cancellation

Up to two weeks before the seminar begins, you can cancel in writing free of charge. After that, 50% of the seminar fee are charged, from the beginning of the seminar the full seminar fee is to pay. Of course, a representation of the subscribed person is possible without additional costs.

Information

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Registration

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26 September 2019 | PM 909 483
17 June 2020 | PM 006 485

Title | first name and sur name | job title

Company | industry | number of employees

Address | billing address

Phone | fax | e-mail

Contact person at secretariat | e-mail

Date | Signature